

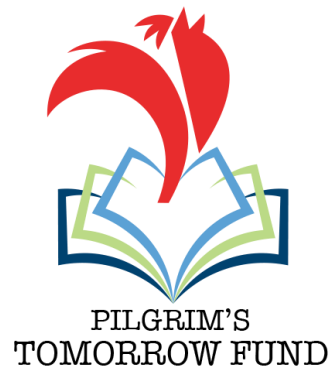


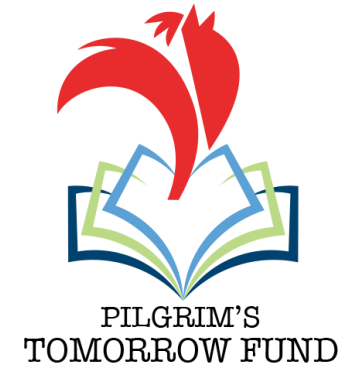
**TOMORROW
FUND**

creating the opportunity of a better future for our team members.

YOU, OR SOMEONE IN YOUR FAMILY, COULD GET A FULL-RIDE COLLEGE SCHOLARSHIP!

- Every year, an eligible student from each of our 30 processing facilities across the U.S. and Puerto Rico, plus our corporate office, will be awarded a full-ride scholarship to an eligible university of their choice.

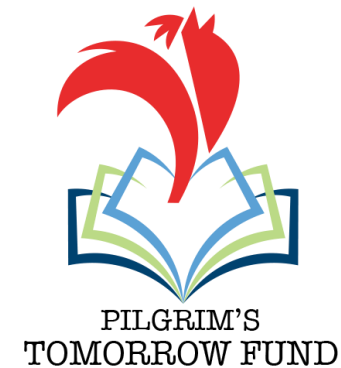




About the Tomorrow Fund

- Pilgrim's established the Tomorrow Fund in 2019 to help our team members achieve their dreams and create a better future for themselves and their families through education.
- At Pilgrim's, we believe that our people are our greatest strength. The Tomorrow Fund provides Pilgrim's an opportunity to invest in the future, support our local communities and improve the lives of our team members and their families through empowerment, education and personal growth.





Who is Eligible?

- Applicants to the Pilgrim's Tomorrow Fund must be:
 - Dependent* children of full-time Pilgrim's Pride Corporation domestic employees, OR
 - Full-time Pilgrim's Pride Corporation domestic employees.
 - High school seniors or graduates, or current postsecondary undergraduates, who plan to enroll in full-time undergraduate study at an accredited two-year or four-year college, university, or vocational-technical school for the entire upcoming academic year.
 - Pursuing their first undergraduate degree.

**Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee OR children who qualify as federal tax exemptions to the employee*



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